

**2. Exemptions granted to holders of Degree and Diploma in Mining Engineering in respect of Manager's Competency Certificate etc.**

This is to inform you that by a recent Notification issued by the Government of India in the Ministry of Labour and Rehabilitation under Sub-section (1) of Section 83 of the Mines Act, 1952, persons holding Degree in Mining Engineering from any recognised University have been exempted from passing Second Class Mine Manager's Certificate of Competency Examination if they have obtained at least two years' P.G.P.T. training under the Directorate of Practical Training in Mining or equivalent training. The Graduates have been exempted from passing First Class Mine Manager's Certificate of Competency as well, if they have passed a qualifying test either at their respective institutions or with DGMS by clearing two papers viz., (i) Winning and Working; (ii) Legislation by external examiners and who have put in a service of at least two years in a capacity which requires the possession of a Second Class Manager/Overman/Foreman's Certificate as the minimum qualification etc.

2.0 Under the same Notification, persons holding Diploma or Merit Certificate in Mining have been exempted from passing Overman's Certificate of Competency after they have obtained atleast one year's experience as Post Diploma trainee or in any statutory capacity. The Diploma and Merit Certificate Holders have been granted also exemption in respect of Second Class Manager's Certificate if they have passed a qualifying test as mentioned above and undergone one year's experience as a Post Diploma Trainee etc., and at least three years' service in any statutory capacity in mines.

3.0 It is further provided in the Notification that persons who have been exempted from possessing any statutory certificate granted under Coal Mines Regulations, 1957 will be eligible to work in metalliferous mines in corresponding capacity without passing any further examination after they have gained an experience in a subordinate capacity for a period of at least six months in metalliferous mines having workings belowground and vice versa. For example, a person who is exempted from possessing Colliery Manager's Certificate will be entitled to work as First Class Manager of any underground metalliferous mine after putting in a service of at least six months in a subordinate capacity as Second Class Assistant Manager in metalliferous mines having workings belowground.

4.0 To assist the industry, it is proposed to institute a system of registration of persons who qualify for exemptions from grant of any statutory certificate for appointment at mines but for this purpose it will be necessary to amend the regulations. Action has already been initiated to do so. In the meanwhile, it will be the responsibility of the management to verify the requisite qualifications, certificates and documents of experience etc. before

## **A. First Class Manager's Certificate of Competency**

(1) (a) A Degree holder with atleast two years' service after obtaining Second Class Manager's Certificate needs to appear and pass in one paper examination in Mine Management, Legislation and General Safety.

(b) A Degree holder in Mining with a pass certificate in the "qualifying test" (conducted by the educational institution) and having atleast two years service after obtaining a Second Class Manager's Certificate is eligible for grant of First Class Manager's Certificate without any further examinations. (The "qualifying test" has since been discontinued). ?

(2) (a) A Diploma holder with atleast two years' service after obtaining Second Class Manager's Certificate by passing one paper examination conducted by BME or having obtained Second Class Exemption Certificate after passing "qualifying test" conducted by educational institutions, would need to pass the examination in three subjects viz. (i) Winning and Working (ii) Mine Management, Legislation and General Safety (iii) Ventilation, Fire and Inundation - for grant of First Class Manager's Certificate.

(b) A Diploma holder who has passed the Second Class Manager's Examination in five papers and has gained two years service experience after obtaining Second Class Manager's Certificate. Would need to appear only in two papers viz. (1) Winning and Working and (ii) Mine Management, Legislation and General Safety.

## **B. Second Class Manager's Certificate of Competency**

(1) A Degree holder with atleast one year's experience as

Post Graduate Practical Trainee (PGPT) or equivalent training/experience in statutory capacity will be eligible for grant of Second Class Manager's Certificate without any further examination.

(2) (a) A Diploma holder with a pass certificate in the "qualifying" test (conducted by the institution) and atleast one year's experience as Post Diploma Practical Trainee and two years' service in any statutory capacity will be awarded a Second Class Manager's Certificate without further examination.

(b) A Diploma holder with two years' service in a statutory capacity will require to pass one paper examination in Mine Management, Legislation and General Safety for grant of Second Class Manager's Certificate.